



Medway Police Department Annual Report 2020



Chief of Police Allen M. Tingley

Contents

Mission Statement.....	2
Vision Statement.....	3
Description of Services.....	3
Report of the Chief of Police.....	5
Introduction.....	7
Personnel.....	8
Organizational Chart.....	9
Policy & Procedure.....	9
Crime Stats: Part 1 Offenses.....	10
Arrests.....	11
Criminal Complaints.....	11
Calls for Service.....	12
Criminal and Non-Criminal Calls for Service.....	13
Mental Health Response.....	17
Domestic Violence.....	18
Opioid Crisis.....	19
Motor Vehicle Crashes.....	20
Traffic Enforcement.....	20
Training.....	21
Use of Force.....	22
BIPOC Arrest & Criminal Charge Data.....	22
BIPOC Traffic Stop Data.....	24
Sex Assault Evidence Collection Kits.....	25
Specialty Units.....	25

Mission Statement

The mission of the Medway Police Department is to protect and improve the quality of life for all who live, work, or visit our community by delivering the highest quality of public safety and service. The men and women of the Medway Police Department are dedicated to accomplishing their mission by:

- Maintaining peace and order through fair and impartial enforcement of law and quality police service.

- Fostering an environment of cooperation and trust between the police department and the community.
- Valuing our employees as our most important resource.
- Conducting business efficiently and effectively.
- Challenging the future with a spirit of optimism and innovations in the continuous pursuit of excellence.

The Medway Police, through professionalism and integrity, dedicate ourselves to this mission.

Vision Statement

The Medway Police Department will create a safe and comfortable community in which people can live, work and visit. We recognize employees are the department's most valuable resource and will strive to create a positive working atmosphere where dedication and participation are encouraged. We will serve the people of this community by striving for excellence in all we do.

To this end we will:

- Enhance the safety and livability of the community.
- Prevent crime through community involvement, education, proactive enforcement and technological advances.
- Effectively communicate with all members of the community.
- Strive for professionalism and integrity by maintaining high ethical standards.
- Be fiscally responsible.
- Promote interagency communications and cooperation.
- Recruit, train and develop quality personnel.
- We are committed to accomplishing the above through adaptability, encouraging creativity and forward thinking, honesty, integrity and holding one another accountable. Lastly, we will never settle for mediocrity or second best.

Description of Services

PREVENTION OF CRIME

The police department is responsible for generating understanding about the nature and extent of crime and encouraging public support for crime prevention.

DETERRENTS OF CRIME

Crime can be deterred by proactive police procedures and active citizen involvement. The Police Department is responsible for deploying forces to deter crime and to inspire confidence in its ability to promote a peaceful and crime-free environment.

APPREHENSION OF OFFENDERS

Once a crime has been committed, it is the duty of the Police Department to initiate the criminal justice process.

- Identify and apprehend the offender
- Obtain necessary evidence
- Assist in prosecuting the case

- Use force that is reasonable and necessary to effectively bring an incident under control.

RECOVERY AND RETURN OF PROPERTY

The Police Department shall attempt to recover lost and or stolen property, to identify its owners and to ensure its prompt return.

TRAFFIC ENFORCEMENT

The Police Department shall enforce traffic laws; investigate accidents, and direct safe movement of motor vehicles, bicyclists and pedestrians.

PUBLIC SERVICE

The public relies upon the policies, assistance and advice of the Police Department in routine emergency situations. The Police Department shall respond for calls for service, aid or advise as necessary and or possible.

USE OF PERSONNEL

The Police Department shall develop personnel capable of providing the public with professional law enforcement.

USE OF RESOURCES

The Police Department shall develop objectives which make efficient and effective use of its resources and plan for future public safety needs of the community.

INTERDEPARTMENTAL COOPERATION

The Police Department shall continue to seek cooperative working relationships with other town departments and outside agencies.

Report of the Chief of Police

REPORT OF THE MEDWAY POLICE DEPARTMENT

I am pleased to submit my Annual Report for the Police Department, for the calendar year ending December 31, 2020.

This past year was very challenging for everyone, including the men and women of the Medway Police Department. The start of the Covid-19 Pandemic forced us to change or modify many of our department's policies and procedures regarding call response, arrest procedures, prisoner transport, processing and lock up. We required cleaning and sanitization of our police cruisers and our building following every shift in an effort to keep our officers healthy and limit potential exposure to the Covid-19 virus. During the height of the Pandemic our building was locked to the public.

All officers were issued facial coverings, hand sanitizer, face shields and surgical gowns, if needed. Facial coverings were always required while on duty.

Additional policies were developed for officers having been exposed to the virus on or off duty. Officers were also directed not to come to work if they were not feeling well or had any of the Covid-19 symptoms. Self-temperature checks were performed by each officer at the start of each shift and daily roll calls were held outside the building with all officers maintaining proper social distance.

Our police cruisers became the officers' office for their eight-hour shift. They were instructed not to return to the station unless they had made an arrest or they were needed for a station call, which was handled outside of the building.

We were impacted by the fact that most of the court buildings were closed and some remain closed at this time. This closure created issues with scheduled criminal trials and hearings and the transporting of arrested individuals to the court for arraignment.

I am pleased to report, as a result of revised policies and procedures and the efforts of our officers, we have been able to keep the exposures and contraction of the Covid-19 virus to a very low number within the department. We will continue to be vigilant in working to keep our officers safe as some the State mandated restrictions begin to ease up as we move into 2021.

During the year the department applied for, and received, a grant from the Massachusetts Statewide Emergency Telecommunications Board (911 Training) for \$42,577, along with an additional \$10,000 training grant. We also applied for and received an EMPG Grant from the Massachusetts Emergency Management Agency totaling \$3,500 to be used to purchase two portable emergency generator/lighting plants. We applied and received grant funding from the Executive Office of Public Safety and Security, for \$20,000 for various traffic enforcement initiatives.

Due to the Covid-19 Pandemic, the members of the department were unable to participate in many of our long standing Town events such as the annual Memorial Day Parade and Ceremony, Medway Pride Day, Veteran's Day Program and the Little League Parade. I am happy to report we were able to participate in the annual Christmas Parade unfortunately without the usual fireworks or ceremony at Choate Park.

I am also very happy to report that due to the generous contributions from residents, businesses and working with the Medway Housing Authority, Medway Senior Center and Shaw's Supermarket, we were able to work through many of the Covid-19 restrictions regarding food distribution. This allowed us to continue with the Medway Holiday Fund's tradition of supplying families in need with meals on Thanksgiving and Christmas.

Officers continued to attend 40 hours of mandated in-service training. The training classes consisted of legal updates, first aid, CPR/Defib, defensive tactics, police pursuit, suicide by cop, police survival and animal cruelty. Officers also attended various specialized training classes throughout the year. Officers qualified in-house with their duty firearms, less lethal shotguns, patrol rifles, OC and tasers.

The department underwent some significant personnel changes during the year. Lieutenant David McSweeney retired following 38 years of outstanding service to the Medway Police Department and the Town of Medway.

Detective Sergeant Matthew Reardon was promoted to the vacant Police Lieutenant's position and Officer Peter Fasolino was promoted to the open Patrol Sergeant's position.

Police and Fire Communications Officer Benjamin Leazott was promoted to permanent full-time police officer. Officer Leazott started the Boylston Police Academy February 24, 2020 and graduated on July 31, 2020.

We also appointed Christopher Bullen as a permanent full-time police officer. Officer Bullen started the Randolph Regional Police Academy on April 13, 2020 and graduated on October 22, 2020.

This year also brought great sadness to the department with the passing of retired Police Sergeant Frederick Paulette who served approximately 26 years with the Medway Police Department and the Town of Medway. 'Sgt. Fred' will be missed by all who knew him and worked with him.

Once again, throughout the year, we had several occasions to send out telephone emergency notifications to our residents using Blackboard Connect, the Town's emergency telephone notification system. I would like to encourage anyone who has not yet signed up to participate in this system to please do so. The links to sign up for this system can be found on the Medway Police Department web site (www.medwaypolice.com) and the Town of Medway's web site (www.townofmedway.org) under *Find It Fast* and click on *Blackboard Connect Emergency Notification* and follow the instructions to sign up for this important service.

I would like to strongly encourage members of the community to take an active role in crime prevention by partnering with the Police Department. Many times, residents see suspicious activity but do not call the police, and, often these activities are actually crimes in progress. Reporting suspicious activity can help deter and reduce crime and acts of vandalism as well as keep your home, family and fellow citizens as safe as possible. Please remember, if you see or hear something that makes you feel uneasy or suspicious, call the police.

In closing, I offer my sincere thanks to Town Manager Michael Boynton, the five members of the Select Board and all appointed and elected officials, department heads and committee members, as well as the citizens of Medway, for their continued support of the Police Department.

I would also like to offer my thanks to the men and women of the Medway Police Department for a job well done.

Respectfully Submitted,

Allen M. Tingley
Chief of Police

Introduction

The Medway Police Department was established prior to the 1930s. Its current form was instituted in 1930 with Leo J. Cassidy serving as the department's first police chief from 1930-1959. The police department has grown from a handful of officers during the 1950s to a modern department of 25 sworn officers.

Medway graduated three officers from the police academy during 2020 who are now working full-time for the department as patrol officers. Each successfully completed the department's Field Training Program prior to assuming their full duties. The department consists of a patrol division made up of 5 sergeants and 13 patrol officers. Our investigations division consists of a detective sergeant, one full-time detective and one half-time patrol investigator. Medway also maintains a full-time school resource officer and a full-time court prosecutor. Most of our officers also perform specialty tasks within their assigned duties. Medway enters 2021 seeking to fill an open patrol officer position created by a December retirement.

2020 was a challenging year for the department due to the disruption of the Covid-19 Pandemic, issues related to policing and police reform, and the loss of multiple experienced officers to retirement.

Personnel

CHIEF OF POLICE

Allen M. Tingley

LIEUTENANTS

William H. Kingsbury

David J. McSweeney (Ret)

Matthew D. Reardon

PATROL SERGEANTS

Jeffrey Watson

Jason Brennan

Stephen Mitchell (Ret)

Derek Harrington

Peter Fasolino

DETECTIVES

Sergeant John Meincke

Robert O'Neill

PATROL OFFICERS

Joseph MacDougall

John Rojee (Court)

Paul McLaughlin (SRO)

Ryan Ober

William Freitas

Anthony Nigro

William White

Thomas Godino

Carl Sheppard

Lauren Swarthout (PT Investigator)

John Gasparrini

Meghan Casey

Ryan Kahn

Benjamin Leazott

Christopher Bullen

MENTAL HEALTH CLINICIAN

Kallie Montagano

ADMINISTRATIVE ASSISTANT

Janice Hart

POLICE & FIRE COMMUNICATIONS

Kerri Hurley

Nicholas Saletnick

William Tagliaferri

Nicholas Cabral

Andrew Latosek

PERMANENT INTERMITTENT POLICE OFFICERS

Thomas Hamano

SPECIAL POLICE OFFICERS

David Lambirth

Richard Malo

Robert Rojee

Kevin Brennan

Wm. Boultenhouse

Donald Grimes

Gerry Tracy

Michael Heavey

Cheryl Goodspeed

Barbara Trufant

Andrew Mahan

Daniel McGlynn

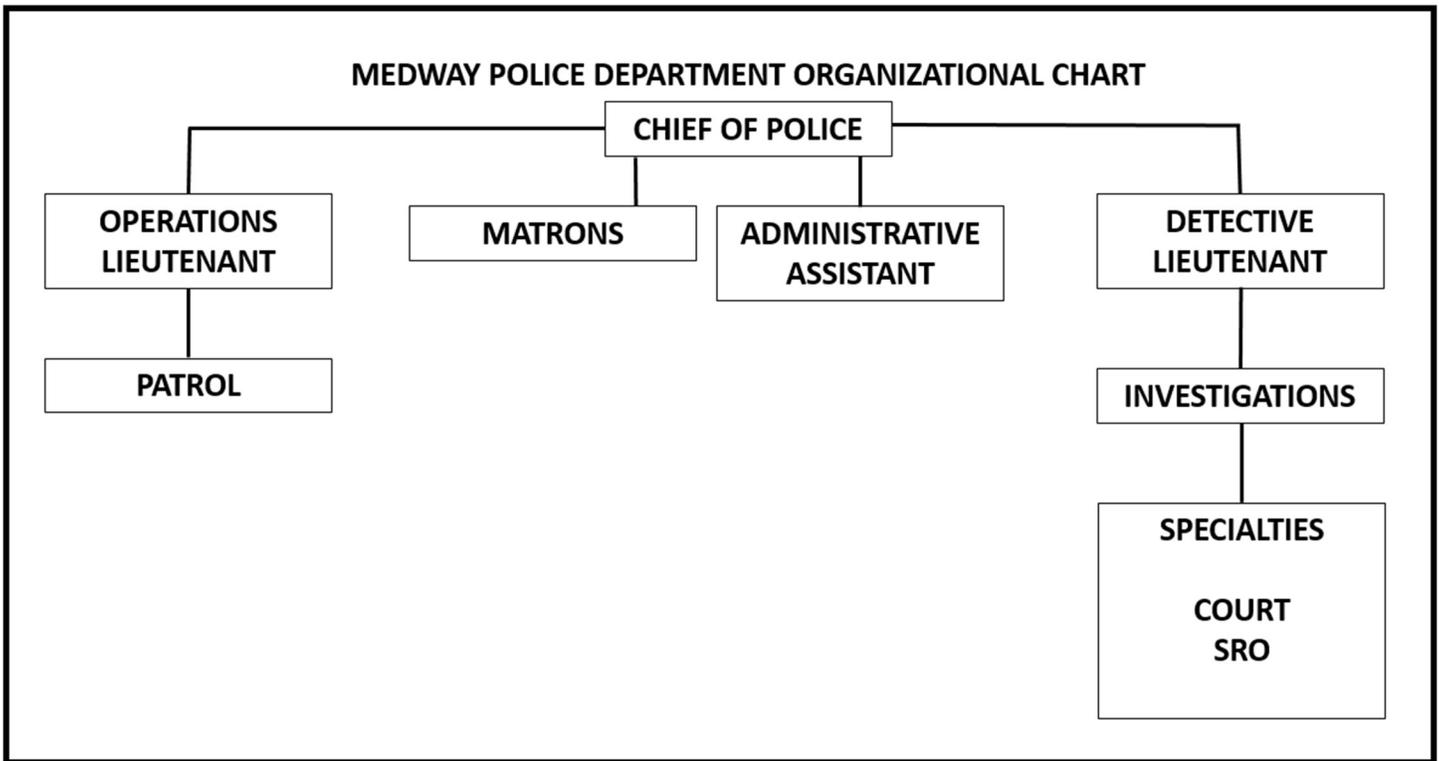
SCHOOL TRAFFIC CROSSING GUARDS

Cheryl Goodspeed

Deborah Lavalle

Gale Wilcox

Organizational Chart



Policy & Procedure

The Medway Police Department maintains a policy manual broken down into the following categories:

- Police Role & Authority
- Organization & Management
- Benefits & Discipline
- Personnel Administration
- Operations
- Support Services
- Traffic Operations
- Prisoner & Court
- Records & Communications

Policies are reviewed annually and when appropriate are amended. Most MPD policies are public records. Policies related to tactics and critical incident response are not. Officers receive annual training on critical policies as mandated by the state and/or the department. Such policies include Use of Force, High Speed Pursuit, Response to Calls, and Domestic Violence. Critical policies are available for viewing at <https://www.townofmedway.org/police-department/pages/policies>.

Crime Statistics: Part 1 Offenses

The FBI designates certain serious crimes as Part 1 Offenses for tracking purposes which are broken into violent and property crimes. The Medway Police Department submits monthly crime reports to the FBI through NIBRS (National Incident Based Reporting system). Medway PD began reporting through NIBRS in the late 1990s. NIBRS becomes mandatory for all departments in 2021. Not all crimes are reported through NIBRS. Part 1 Offenses are the most serious crimes which include:

- Murder
- Rape/Sexual Assault
- Robbery
- Aggravated Assault
- Burglary
- Larceny-Theft
- Motor Vehicle Theft

Murder

Medway did not have any reported murders during 2020.

Rape/Sexual Assault

Medway PD investigated two reported rapes, sexual assaults and child sexual assaults during 2020. This was the same amount investigated during 2019. We have seen a steady decline in reported sexual assaults and rapes in recent years which may be a positive cultural change related to recent national and local awareness, outreach and education efforts such as what we've seen with the "Me Too" and the "No More" movements.

Robbery

Medway investigated two robberies during 2020. One involved an armed home invasion which resulted in the indictment of three suspects. Two suspects were charged in the second incident.

Aggravated Assault

An aggravated assault is an assault and battery which causes serious injury or was committed with a weapon of some type. There were eight aggravated assaults reported to the Medway Police Department during 2020 an increase of 2 from 2019.

Burglary

There was one reported burglary during 2020 which was the same home invasion incident. Housebreaks frequently do not meet the definition of a burglary.

Larceny-Theft

There were twenty-six reported larcenies during 2020 a decrease of 36%.

Arson

There were no reported arsons during 2020.

Motor Vehicle Theft

There were no reported Motor Vehicle Thefts during 2020.

Arrests

Medway officers made sixty-four arrests during 2020 a decrease of 25% from the previous year. The primary offenses are listed below. In response to the Covid-19 Pandemic, the department changed its policies regarding arrests. Certain misdemeanors which would frequently result in arrest are now handled via the summons process. The listed charges were the most serious involved in each incident. Multiple charges are often filed on individual suspects related to the same incident.

Arrests Warrants	24
Domestic Assault & Batteries	13
Operate Under the Influence	8
209A Restraining Order Violations	7
Operate after Suspension/Revocation	3
Assault & Battery by Means of a Dangerous Weapon	3
Shoplifting	2
Stalking	1
Operate without a License	1
Larceny Over \$1200	1
Possession of a Class A Narcotic w/the intent to distribute	1

Criminal Complaints

Medway officers filed 110 applications for criminal complaints during 2020 which were three more than were filed during 2019. The primary offenses are listed below:

Operate without a License	21
Operate After Suspension/Revocation	17
Operating Under the Influence	6
Larceny	6

209A Violations	5
Negligent Operation of MV	5
Operate Unregistered/Uninsured	5
Criminal Harassment	4
Assault & Battery	4
Leaving the Scene Property Accident	4
Town By-Law Violations	3
A&B by means of a Dangerous Weapon	3
Attempted Murder	3
Shoplifting	3
Fraudulent Registry Document	2
258E Violations	2
Armed Robbery	2
Breaking and Entry of Motor Vehicle	2
Domestic A&B by Dangerous Weapon	2
Receiving Stolen Property	2
94C Narcotics Violation	1
A&B on Public Employee	1
Breaking & Entry of Business	1
Destruction of Property	1
Domestic Assault & Battery	1
Domestic Assault	1
Stalking	1
Embezzlement	1
Fail to Stop for a Police Officer	1
Revoked Registration	1

**One individual was charged with Breaking & Entry to two residences which occurred during 2019 via direct indictment.*

Calls for Service

A call for service can be generated a number of different ways. Calls can come in via 911, business phone, walk-ins, the Medway Police Department tip email address, the Medway Police Department Facebook page, on view in which an officer on patrol is alerted by a citizen requesting assistance or making a report, via radio from our partner first responders, and through an individual officer's self-initiated actions. This report will break down calls for service into non-discretionary and discretionary categories. Non-Discretionary calls for service are requests for assistance that officers are mandated to respond too. Non-Discretionary calls are self-initiated pro-active activities such as traffic enforcement and community policing activities. Some calls previously logged are now classified as administrative in nature.

MEDWAY POLICE CALLS FOR SERVICE 2020

YEAR	TOTAL	DISCRETIONARY	NON-DISCRETIONARY
2016	10,902	8331	2571
2017	12,511	8538	3873
2018	13,191	8625	4566
2019	13,209	8292	4917
2020	13,666	7962	5698

Criminal and Non-Criminal Calls for Service

A&B on Family/Household Member:	14
A&B with a Dangerous Weapon:	1
A&B Aggravated:	3
A&B Elderly or Disabled Person:	2
A&B on Elderly/Disabled Person w/Serious Injury:	0
A&B on Child w/Injury:	0
A&B on Police Officer:	1
Abuse Prevention Order Violation:	9
Alcohol from an Open Container in MV:	1
Alarms-Commercial, Residential, Bank, Municipal:	411
Ambulance Response with Police:	1,122
Ambulance Overdose:	7
Animal Control Calls:	196
Annoying/Harassing Phone Calls:	18
Arrests-Operating Under the Influence Alcohol:	11
Arrests-Operating Under the Influence Drugs:	4
Assault by Means of a Dangerous Weapon:	3
Assault or A&B:	9
Assault and Battery by Means of a Dangerous Weapon:	4
Aggravated Assault:	1
Assault on Family/Household Member:	4
Assist Elderly:	9
Assist Other Police Department:	85
Bomb Threats:	1
Breaking & Entering:	4
Breaking & Entering Daytime Put in Fear:	1
Breaking & Entering Nighttime Felony:	2
Breaking & Entry Motor Vehicle:	13
Town Bylaw Violation-Other:	3

Town Bylaw Violation-Solicitor:	1
Car Seat Inspections:	1
Child Endangerment While OUI:	1
Community Policing Activity:	184
Civil Complaints:	43
Disinvitation Letters:	6
Disorderly Persons:	2
Disturbances:	163
Domestic Strangulation:	0
Domestic Disputes:	83
Elder Affairs:	7
Fights in Progress:	2
Fire-Alarm:	279
Fire-Brush:	12
Fire-Structure:	9
Fire-Vehicle:	5
Fire-Natural Gas Leak:	12
Fireworks Complaint:	22
Follow-up Investigation:	170
Fugitive from Justice:	0
Funeral Escort:	14
General Info:	75
General Service:	58
Gun Shots Reported:	10
Harassment:	25
Identity Fraud:	280
Illegal Dumping:	3
Jail Diversion Clinician Response:	106
Keep Peace:	26
Kidnapping:	0
Larceny:	26
Larceny-Vehicle:	0
Larceny from A Building:	1
Larceny by Check:	6
Larceny by Credit Card:	1
Lockout:	72
Lost or Stolen:	41
Message Delivery:	21
Missing Child:	5
Missing Child Located:	5
Motor Vehicle Abandoned:	6
Motor Vehicle-Erratic Operation:	149
Motor Vehicle Disabled:	137
Motor Vehicle Violation:	2,045
Mutual Aid-Metro LEC:	20
Natural Gas Leak:	12

Neighbor Dispute:	12
Notice to All:	24
Officer Injured:	7
Officer Request:	189
Open Door:	18
Overdose Deaths:	1
Operation after Suspension/Revocation:	13
Operating without a License:	5
Operating Under The influence:	8
Parking Violation:	60
Power Failure:	9
Project Life Saver:	0
Property Damage-Private:	26
Property Damage-Municipal:	7
Property Received:	88
Property Released:	57
Protective Custody:	4
Radar Board:	19
Radar Requested:	37
Resisting Arrest:	2
Unarmed Robbery:	1
RUOK Alert:	7
Repossession:	15
Road Hazard:	88
Safety Hazard:	33
Safety Officer:	19
Section 12 Order:	33
Section 35 Warrant of Apprehension:	7
Security Check:	4,617
Sex Offender Registration:	4
Shoplifting:	1
SRO Activity:	38
Strangulation or Suffocation:	0
Sudden Death:	2
Suicide:	1
Suicide Attempt:	4
Suicide Threat:	13
Summons Service:	5
Surveillance by PI:	3
Suspicious Activity:	222
Suspicious Motor Vehicle:	155
Suspicious Person:	81
Threatening:	15
Traffic Control:	178
Traffic Enforcement:	786
Transportation:	38

Tree Down:	82
Truant Child:	7
Unwanted Party:	3
Vacation Check:	10
Vandalism:	30
Warrants:	48
Water Department:	22
Well Being Check:	156
Wires Down:	122
Witness Interference & Obstruction of Justice:	1
Witness Intimidation:	5
Work Law Violation:	1
209A Emergency Requests:	12
209A Modified Court Orders:	54
209A Received:	24
209A Requests:	12
209A Vacated:	9
209A Violations:	5
258E Emergency Requests:	5
258E Modified Court Orders:	6
258E Received:	11
258E Service:	9
258E Violations:	1
911 Accidental Calls:	288
911 Hang-ups:	116
911 Transfer Call to Other PD:	110
Arrests:	64
Protective Custody:	4
Property Stolen (Value in Dollars):	\$92,867.44
Property Recovered (Value in Dollars):	\$3,349.50

Mental Health Calls

Medway Police officers responded to 106 incidents involving some type of mental health crisis evaluation during 2019, and increase of 50 over the previous year.

The Medway Police Department strives to ensure successful interactions between police officers and persons affected by mental illness. The International Association of Chiefs of Police One Mind Campaign has developed a four-part strategy to ensure our best opportunities to meet this goal.

- ***Strategy One: Establish a clearly defined and sustainable partnership with one or more community mental health organizations.***

Medway PD, in cooperation with the Town of Franklin Police Department, partnered with Advocates Inc. of Framingham during late 2018 to create an embedded mental health clinician Jail Diversion Program. Prior to this, Medway Police officers conducted mental health triage on the street in response to these calls. Officers would frequently resort to arrest as the primary means of dealing with some mental health affected behaviors.

The co-responder model the Medway Police Department now operates features a mental health clinician who rides with officers and responds to these calls to make a much higher level evaluation of persons involved in these incidents. Medway shares a single mental health clinician with the Franklin Police Department. When the clinician is on-duty she responds to all mental health calls. When she is not on duty, officers conduct mental health triage as before or Riverside Mental Health services is contacted and our clinician will follow-up as needed. Our clinician also responds to non-crisis calls to evaluate, provide services, and advise.

During 2020 Medway PD's JDP Clinician conducted mental health evaluations and did non-traditional evaluations of persons in crisis. Her evaluations resulted in her issuing MGL 123 § 12 involuntary hospitalization orders, her diverting individuals from arrest to the emergency room for mental health treatment and diverting individuals who would have been involuntarily hospitalized from being so as she conducted full evaluations on-scene herself. Our clinician was also often available to assist with emotional situations outside her traditional mental health evaluation role such as in situations of sudden death, overdoses, mental health consultations with loved ones, and with ongoing domestic related situations.

During 2020 our clinician:

- Conducted 62 full Evaluations
- Issued 26 Section 12 Orders
- Conducted 144 Non-traditional Evaluations
- Conducted Evaluations which led to 10 Jail Diversions
- Conducted 23 Evaluations which led to Emergency Department Diversions

Medway PD also partners with Community Impact of Milford, a community mental health counseling practice that specializes in substance abuse and behavioral issues. There is more information regarding Community Impact in this document's section on the Opioid Crisis.

- ***Strategy Two: Develop and implement a model policy addressing police response to persons affected by mental illness.***

A model policy regarding responding to incidents involving mental illness went into effect on November 1, 2018 replacing the previous existing policy. The policy was developed by the IACP and mental health professionals adapted to the Commonwealth of Massachusetts and the Town of Medway Police Department. The policy authorizes diversion from arrest to hospitalization when appropriate as this is a necessary tool for our officers to effectively respond to these difficult calls. The policy is a public record and available for inspection at:

https://www.townofmedway.org/sites/g/files/vyhli866/f/pages/42k_handling_the_mentally_ill_2018.pdf

- ***Strategy Three: Train and certify 100 percent of the agency's sworn officers and selected personnel by providing Mental Health First Aid Training.***

Currently, 100% of Medway's sworn-full time officers have received Mental Health First Aid which is a skills based training course that trains participants regarding mental health and substance abuse issues. As new officers are sworn in, each will receive this training. Currently several new communications hires are awaiting this training at which point the communications staff will also be 100% trained.

Strategy Four: Provide Crisis Intervention Team (CIT) training to 20% of the department's sworn staff.

Currently 16% of the department's sworn officers have received CIT training. The department was previously at the goal of 20% however a retirement brought us below our goal for the time being. The department plans to continue sending officers to this training as it is offered and should meet and exceed its 20% goal within one year. Unfortunately, the Covid-19 Pandemic disrupted the department's CIT training plan. This training is imperative as the department strives to improve its response to mental health related calls for service. As training becomes available, the department will expand its base of crisis response trained officers.

Please go to the following link to read Advocates Inc.'s 2020 Annual Franklin-Medway Diversion Program Report.

https://www.townofmedway.org/sites/g/files/vyhli866/f/pages/franklin-medway_2020_annual_report.pdf

Domestic Violence

Domestic Violence is abuse of a family or house hold member. House hold members are defined under the law as persons who are or were married to one another, persons who are or were residing together in the same household, persons who are or were related by blood or marriage, persons who have a child in common regardless of whether they have ever married or lived together, or persons who are or have been involved in a substantive dating or engagement relationship. This includes relationships involving an individual or individuals who identify as gay, lesbian, bisexual or transgender.

Abuse is defined as causing or attempting to cause physical harm, placing another in fear of imminent serious physical harm or causing another to engage in involuntary sexual relations by force, threat of force or duress.

Medway Police Officers responded to 83 domestic violence related incidents during 2020 which resulted in 18 individuals being charged with Domestic related offenses and a further 7 with violations of 209A Protective Orders.

During the year, Medway assisted victims with obtaining emergency restraining orders 12 times. Medway also received 24 209A orders directly from the court.

The Medway Police Department appointed a dedicated Domestic Violence Officer during 2019 who is tasked with conducting DV investigations, following up with victims, reviewing previous histories, opening new investigations on past unreported instances of domestic violence, auditing restraining orders, tracking court cases, and assisting victims at court. Any person with questions regarding domestic violence can seek information from the department at any time. Persons who wish can set up an appointment with our Domestic Violence Officer as well via 508-533-3212.

Opioid Crisis

Medway has seen a drop in reported opioid overdoses from **16** in 2018 to **11** during 2019 and **7** during 2020. Medway had one fatal overdose during 2020. Medway is a member of the Safe Coalition which is a regional coalition which provides a pathway to support, education, treatment options and coping mechanisms for those affected by substance use disorder. Medway has two appointed Drug Resource Officers who will meet with any individual seeking information regarding support and treatment options.

The Medway Police Department also partners with Community Impact of Milford, a mental health counseling practice which works with youth, adolescents, young adults and families to make positive change in their lives. Community Impact will assist persons with substance use disorder to obtain treatment. Medway Police Department has two officers dedicated to post drug overdose response. They will meet with those who've suffered an overdose and/or their families to assist with obtaining treatment through the Community Impact Program.

Medway has a three tiered plan to combat the Opioid crisis. Education, services and enforcement. Medway officers will assist anyone who is seeking treatment and will help educate anyone as to their legal and/or treatment options with information. Medway also investigates reports of illegal narcotics distribution in an effort to disrupt the flow of dangerous drugs into our community.

Medway has long accepted the drop off of illegal drugs for destruction with no penalty to the individual(s) seeking to turn the narcotics in. If an individual seeks to dispose of illegal narcotics while simultaneously seeking assistance with treatment options they are welcome to come to the Medway Police Department and we will help identify available resources.

Medway provides a prescription drug disposal bin for 24-hour service which is located in our lobby. The goal is to give individuals the opportunity to dispose of unused prescription medications in a safe manner. We also have a needle drop off bin for safe disposal and we encourage all to make use of it rather than disposing of needles in a manner that may lead to injury to another.

Motor Vehicle Crashes

The Medway Police Department logged 210 Motor Vehicle Crashes in 2020. This was a drop of 34.7% over 2019. This drop in numbers was the result of the Covid-19 Pandemic keeping people at home and off the roads hopefully assisted through the educational and enforcement efforts of the department. The last three months of the year showed a 36% decrease in crashes over the same three months of 2019 which we hope becomes a trend.

There were 20 crashes which resulted in injuries a drop of 35% over 2019. There was one fatal crash last year which resulted in the deaths of two individuals. There was one such fatality during 2019. Leaving the scene crashes dropped from 39 to 23. Animal crashes dropped from 30 to 19. Pedestrian crashed increased from 3 to 5, a disturbing trend we would like to see turn around.

The streets with the most crashes were Main Street with 89, Milford with 29, Village with 23, Holliston with 15, and Summer with 15. No other street had more than 6.

Our intersections with the most crashes were:

Franklin & Village	3	
Milford & Summer	9	
Holliston & Lovering/Coffee	4	(2 with Injury)

Most Often Determined Cause

Rear End Crashes	60
Fail to Yield/Stop	33
Minor Parking Lot Collision	32

Traffic Enforcement

Medway has worked to increase traffic enforcement efforts over the last few years in response to concerns expressed by our residents and town officials. Officers are tasked with making stops when they observe traffic violations while on patrol, with setting up traffic enforcement posts in targeted areas when work load allows, and via specialty patrols funded by grants from the Massachusetts Executive Office of Public Safety & Security.

Traffic enforcement is a discretionary activity. Officers engage in traffic enforcement when non-discretionary calls for service are low. Stationary traffic posts increased 7% over 2019. Posts during 2020 increased 650% over 2016 showing the change in direction over the last five years. Medway assigns traffic enforcement posts based on crash rates, traffic data studies and complaints generated by residents and motorists.

MEDWAY POLICE TRAFFIC ENFORCEMENT POSTS			
YEAR	NUMBER	% INCREASE	CITATIONS
2016	110	NA	671
2017	255	131%	1324
2018	449	76%	2329
2019	767	70%	2031
2020	825	7%	1206

Training

The Medway Police Department believes that continuous training is of the highest priority for our officers. All full-time officers are graduates of a Massachusetts Police Training Council Police Academy. Each officer receives a minimum of 40 hours in-service training each year where mandatory subjects such as Legal Updates, Domestic Violence, CPR/First Responder, Use of Force, Defensive Tactics, and Implicit Bias are updated each year.

In addition to this training, the Medway Police Department conducts in-house policy training, Use of Force training, Taser training, Less Lethal Weapons training, Firearms training and scenario training. The department typically conducts active shooter training in-house including a joint training exercise with Medway Fire/EMS each April where Active Shooter/Hostile Event Response plans are practiced in a stressful environment. This past year’s training was cancelled due to the Covid-19 Pandemic.

Medway officers also attend outside specialized training frequently to meet training gaps and identified needs. During 2020 our officers attended many trainings including:

- Field Training Officer Tactical Approach Class (6)
- Advanced Detective’s Class (4)
- Officer in Charge (4)
- ATV Operations Class (4)
- Advanced Use of Force Training (3)
- Civil Rights Training (3)
- Employee Discipline (2)
- Firearms Instructor Re-Certification (2)
- New Supervisor’s Training (2)
- Roger Williams First Line Supervisor Course (2)
- Field Training Officer (2)
- Public Records Management (2)
- Roger Williams Mid-Manager’s Class (1)
- Mandated Reporter’s Class (1)
- Taser Instructor Re-Certification (1)

Elderly Victim Centered Response	(1)
Cyber Crime Conference	(4)
Advanced IAD Training	(1)

Use of Force

Medway Police officers are required to complete secondary reports for any use of force involving the use of lethal or less lethal tools, the pointing of a firearm at a suspect, and for any reported injuries or complaints of injuries. Medway Investigates all use of force which meets the reporting threshold. Medway officers filed one Use of Force report during 2020. A subject who was taken into custody for a MGL 123 § 12 Involuntary Commitment skinned their knee when taken down by officers during a suicide attempt. This was the only injury reported or observed either by any suspect or subject during the year.

Medway placed sixty-four individuals under arrest, thirty into involuntary commitment under MGL 123 § 12, four were taken into custody on warrants of apprehension issued by the courts under MGL 123 § 35, and nine were placed into protective custody. There was one reportable use of force during those one-hundred and seven custody situations. This is less than one percent and extraordinary testament to the skills and dedication of our officers. Seven percent force usage in custody situations is considered an outstanding national standard to meet. Our officers through training, education, commitment to de-escalation and proper tactics greatly exceeded that goal this past year. Additionally, our officers issued one hundred and ten criminal summons during 2020 none of which resulted in any use of force.

Medway participates in the FBI’s national use of force data collection project. The project collects data related to the use of lethal force or a serious injury resulting due to the use of force. Medway PD submits reports monthly. Medway filed 12 zero reports for 2020 for the third year in a row as no use of force incident reached the minimum reporting standards.

BIPOC Arrest & Criminal Charge Data

Policing had changed in many ways since 2014 illustrated by the recent passage of reforms in Massachusetts in response to well-known national impact incidents and systemic racial issues which demand a change in police accountability and transparency. Medway PD has made several changes related to the collection of racial data which will allow for analysis and response to observed issues. This information is being provided to the public as well. The notations list the reason for the arrest, the reason for police involvement, whether the individual was a resident and whether the incident was reported or on-view where an officer took pro-active discretionary enforcement action.

ARREST INFORMATION

Total:	64
White:	55
Hispanic:	5
Black:	4
Asian:	0
Middle Eastern:	0

- Hispanic Arrests:
1. Warrant Arrest/Home Invasion/Non-Resident/911 Call
 2. OUI Drugs/Stop Sign Violation/Non-Resident/Erratic Operator Call
 3. Possession of Class A w/Intent to Distribute/MV Stop/Non-Resident/On View
 4. Warrant Arrest/MV Stop/Non-Resident/On View
 5. Warrant Arrest/Non-Resident/Domestic Call

- Black Arrests:
1. Warrant/Probation/non-Resident/Probation Request
 2. Warrant/Random Query/MV Stop/Non Resident/On-View
 3. Warrant/Attempted Murder/Home Invasion/Non-Resident/911 Call
 4. Warrant/Home Invasion/Non-Resident/911 Call

CRIMINAL COMPLAINT INFORMATION

Total:	110
White:	79
Hispanic:	19
Black:	8
Asian:	0
Middle Eastern:	2
Unknown:	2

Criminal Complaints Issued to Hispanic individuals:

1. Operate without a License/Non-Resident/Lights Violation/On-view
2. Shoplifting/Non-Resident/Reported
3. Shoplifting/Non-Resident/Reported
4. Larceny of an MV 2019 Case/Non-Resident/Reported
5. Operate without a License/Crash/Non-Resident/Reported
6. Operate without a License/Speed/Non-Resident/On-view
7. Leave Scene of Property Damage Crash/Non-Resident/Reported
8. Operate without a License/Non-Resident/Crash/Reported
9. Assault & Battery Non-Resident/Reported
10. Operate without a License/Speed/Non-Resident/On-view
11. Operate without a License/Crash/Non-Resident/Reported
12. Operate After Suspension/Random Query/Resident/On-view
13. Operate without a License/Hands-free/Non-Resident/On-View
14. Operate without a License/Lights violation/Non-Resident/On-View
15. Operate without a License/Speed/Non-Resident/On-View
16. Operate without a License/Hands-free/Non-Resident/On-View
17. Home Invasion/Non-Resident/Reported (Arrest Warrant-See Above)
18. Operate After Suspension/Random Query/Non-Resident/On-View
19. Operate After Suspension/Random Query/Non-Resident/On-View

Criminal Complaints Issued to Black Individuals:

1. 209A Violation/Non-Resident/Reported
2. Destruction of Property/Non-resident/On View
3. Operate After Suspension/Non-Resident/On-View (Speeding)
4. By-Law Violation/Resident/Reported
5. Attempted Murder/Home Invasion/Non-Resident/Reported (Arrest Warrant-see above)
6. Attempted Murder/Home Invasion/Non-Resident/Reported (Arrest Warrant-see above)
7. Operate without a License/Non-resident/speeding/On-view
8. Operate After Suspension/Non-resident/Speeding/On-view

Criminal Complaints Issued to Middle Eastern Individuals:

1. Operate After Suspension/Speed/Resident/On-View
2. Operate After Suspension/Fail to Yield/Crash/Non-Resident/Reported

Two Criminal Complaints were issued to individuals who were unknown to the issuing officer.

BIPOC Traffic Stop Data

A total of 1207 digital citations were issued during 2020 by Medway officers on which racial demographics were collected. These numbers do not reflect the total racial data as department members were not required to report racial, gender, age, or residential status on stops involving verbal warnings, non-motor vehicle violation stops such as investigative stops and well-being checks, nor were they required to file such information on stops where it was determined that no violation had occurred. The department began collecting such data on January 15th of 2021 as such this information will be included in next year's report. These raw numbers sometimes reflect differently than seen individually as occasionally a single individual will be issued multiple citations related to a single incident and other occasions where an initial citation may be voided and a new citation reflecting new charges may be issued. The department doesn't currently have the means to efficiently delineate such instances as such there will be some discrepancies in the raw data. The department is in the process of moving to a modern records management system over the course of this year which should help in the collection of data and provide the means to engage in more in-depth production of raw data and analytics.

Citations Issued 2020

	<u>TOTAL</u>	<u>WHITE</u>	<u>HISPANIC</u>	<u>BLACK</u>	<u>ASIAN</u>	<u>MIDDLE EASTERN</u>	<u>AMERICAN INDIAN</u>	<u>UNKNOWN</u>
CITATIONS:	1207	1096	55	30	9	10	1	6
ARRESTS:	17	14	3	0	0	0	0	0
CRIM APPS:	79	58	16	3	0	1	0	1
CMVIs:	66	59	4	0	3	0	0	0
WW:	1045	965	32	27	6	9	1	5

NOTE: Unknown designations are reserved for cases where officers have not personally interacted with the person cited and for businesses.

Officers are required to make their racial determination based on their own perception. This information is not located on driver's licenses nor can the officer ask an individual their race. Not all officer's perceptions are the same and there can be conflict between racial perception and cultural perception.

Sex Assault Evidence Collection Kits

SAECK are collected by medical professionals from persons who have suffered a sexual assault/rape. In response to issues related to the lack of testing of SAECKs across the nation, Massachusetts enacted laws during 2019 designed to ensure that testing of kits is accomplished in an efficient manner. Medway PD has received many requests regarding the rate that the kits in our cases were tested. 100% of kits in our custody have been tested. Under the new law, Medway investigators will input kit information into an on-line tracking system which victims will be able to access to track the progress of the kits through the testing process. Medway does receive kits from anonymous victims. Under the new system, these kits will not be submitted to the crime lab for testing until a victim makes a formal report activating a criminal investigation. These kits will be stored indefinitely in MPD evidence. As per state law, Medway has appointed a SAECK Liaison who will be available to speak with anonymous victims who have had kits submitted to the Medway PD regarding their rights and the course a criminal investigation would take if an official report were filed.

Specialty Units

Medway has one School Resource Officer who is assigned full-time to the Medway School District.

Medway maintains an eleven officer Bicycle Patrol Unit which patrols special events, the parks, plazas, walking trails, schools and other locations weather permitting.

Medway maintains a motorcycle unit which can be seen escorting funeral processions and charity events, conducting traffic enforcement and control and engaging in general patrol duties.

Medway's Crossing Guard Unit handles traffic outside all four schools.

Medway's Honor Guard leads the Memorial Day Parade each year and takes part in special events.

Medway has one officer assigned to the Metropolitan Law Enforcement Council's SWAT Team as a commander, one assigned to MetroLec's Detective Unit and one assigned to their motorcycle unit.

Medway has one officer assigned to the Randolph Police Academy as a staff instructor.

A Medway officer serves as the Firearms Training Coordinator for the Commonwealth of Massachusetts.

Medway has one certified Use of Force Instructor, three certified Tactical Medical Instructors, one certified Radar/Lidar Instructor, six certified Field Training Officers, one certified Taser Instructor, three certified Firearms Instructors, one certified Less Lethal Weapon Instructor, three certified Active Shooter ASHER instructors, one certified wellness officer.